## **EagleBurgmann**.

EagleBurgmann Germany Gmbh & Co.KG – 82515 Wolfratshausen To all suppliers, who do not supply a German production plant

## Extension of the Supply Chain Act (LkSG) to all our suppliers

Dear suppliers,

with 1st of Jan. 2023, the Supply Chain Act (LkSG) will enter into force in Germany. This for companies with more than 3,000 employees. EagleBurgmann employs approximately 5,800 people in more than 20 production sites. EagleBurgmann is a joint venture between Freudenberg and EKK and is also listed in Freudenberg's annual report.

The LkSG is intended to secure human rights along the supply chain. We at EagleBurgmann are committed to respecting human rights in all our plants. This is also written down in our guiding principles and by Freudenberg. That is why we at EagleBurgmann, together with Freudenberg, have decided to apply the LkSG not only to suppliers who supply our German plants. We apply the LkSG to all suppliers of EagleBurgmann, including suppliers who supply our global plants. The connection takes place in two phases. Phase 1 with start in 2023 all suppliers who supply only our German and Austrian plants. Phase 2 until the beginning of 2024 all other suppliers.

We assume that you, as our supplier, will also face up to this responsibility. Therefore, we ask you to register on our Integrity Next platform. The Integrity Next platform gives us the opportunity to fulfill our responsibility for human rights in the supply chain. Since we take our responsibility seriously, we can only maintain supply relationships that give us the opportunity to guarantee human rights in the supply chain.

We look forward to further good cooperation with kind regards

EagleBurgmann Gmbh& Co.KG

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Demetrios Kappos Vice President Global Procurement & SCM

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